1. The Council of Australian Governments’ National Health Reforms commence on 1 July 2012. From this date, statutory bodies, known as Hospital and Health Services, assume responsibility for the function of delivering hospital and other health services to Queensland on behalf of the State. Queensland Health will provide overall management of the health system.
2. The Hospital and Health Service workforce include, health executive service employees, health service employees of Queensland Health, contracted medical practitioners, volunteers, and when prescribed as an employer under regulation, employees of the prescribed Hospital and Health Service.
3. Indemnity remains a significant concern for persons within the public health sector workforce, even though the need for an individual to seek an indemnity is a rare event. The existing indemnity coverage arrangements applied to the Queensland Health workforce are:

* *Indemnity for Queensland Health Medical Practitioners HR Policy I2* – applies to medical practitioners in clinical and non-clinical roles.
* *Indemnity for Queensland Health Employees and Other Persons HR Policy I3* – applies to employees engaged under the *Health Services Act 1991*.
* Public Service Commission *Guideline for the Grant of Indemnities and Legal Assistance to State Employees* (PSC Guideline) – applies to employees engaged under the *Public Service Act 2008*.

1. Due to the specialised nature of public sector health duties, the relevant Queensland Health indemnity arrangements apply to persons who, from 1 July 2012, deliver public sector health services in Hospital and Health Services. The application of the existing arrangements achieves the following:

* Consistency: persons providing public sector health services are subject to equal indemnity arrangements, irrespective of being engaged by Queensland Health or a Hospital and Health Service.
* Efficiency: The need for individual Hospital and Health Services to replicate indemnity arrangements is removed.

1. Cabinet endorsed amended *Indemnity for Queensland Health Medical Practitioners HR Policy I2* and *Indemnity for Queensland Health Employees and Other Persons HR Policy I3.*
2. *Attachments*

* [*Indemnity for Queensland Health Medical Practitioners HR Policy I2*](Attachments/qh-pol-153.pdf)
* [*Indemnity for Queensland Health Employees and Other Persons HR Policy I3*](Attachments/qh-pol-152.pdf)